

January 1, 2025

To Whom It May Concern,

As you may know, Milliken & Company (which OVIK Health is a subsidiary of) is well respected for its long-standing culture of ethical business practices, and that commitment is reflected in our strong business relationships, high-quality products, community reputation and minimal environmental impact. Milliken is also very proud of its own Code of Conduct and Supplier Code of Conduct (linked below), and we require that all our employees reconfirm their compliance with our Code of Conduct on an annual basis.

As a global company with tens of thousands of customers, you can imagine that we receive requests daily to agree to our customers' policies and codes of conduct. While agreeing to the myriad of nuances in such documents would be a logistical impossibility, we can instead confirm that we and all of our employees have agreed to abide by the law and conduct ourselves in accordance with the Milliken Code of Conduct, which contains provisions substantially similar to your Code of Conduct.

We are proud of our strong ethical culture and long-held commitments to the environment and sustainability, and we recognize the need for continuous evolution with goals that protect and improve our world. As such, we publicly disclose our Corporate Sustainability report and policies and progress towards this initiative and can be found at the following links:

- [Corporate Sustainability Report](#)
- [Code of Conduct](#)
- [Supplier Code of Conduct](#)
- [Supplier Diversity Certification](#)
- [Environmental Policy Statement](#)
- [Privacy Statement](#)
- [Quality Policy Statement](#)
- [Safety Policy Statement](#)
- [Human Rights Policy Statement](#)
- [CDP Score \(Carbon Disclosure Project\)](#)

Thank you for your continued business with OVIK Health. We value our relationship and again applaud your efforts for a more sustainable future. If you have any additional questions, please contact your OVIK Health representative.

Regards,



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